QSE POLICY

Sustainable development has become a major concern for both economic and political stakeholders.

As a company **specializing in the recycling of waste containing precious metals**, CHIMIE CIRCUIT is fully aware of its responsibilities towards its customers and the environment in carrying out its industrial waste treatment and recovery activities.

Controlling the environmental impact of our operations is a constant priority.

We have been committed to this approach since 2006, when CHIMIE CIRCUIT adopted a **sustainable development and continuous improvement policy** through the implementation of an Integrated Management System covering Quality, Health & Safety, and Environmental Management.

Our policy is based on the following principles :

1. **Ensure and strengthen** the long-term sustainability and reputation of our company.
2. **Develop** and continuously **improve** customer satisfaction by ensuring the reliability and quality of our services.
3. **Comply** with all applicable legal, regulatory, and other requirements related to our activities.
4. Continuously **improve our Environmental, Health & Safety, and Quality performance.**
5. **Identify, prevent, and control risks and impacts** affecting health, safety, and the environment by adapting our practices to our activities, products, and surrounding environment.
6. **Provide safe and healthy working conditions** to prevent work-related injuries and occupational illnesses.

To achieve these objectives, we are commited to :

- **Optimizing our treatment, recycling, and recovery processes** by improving the identification and control of potential losses of recoverable materials.
- **Ensuring the maintenance** of all equipment and facilities.
- **Selecting the most appropriate waste treatment channels** by :
  - Prioritizing material recovery whenever possible.
  - Qualifying our waste management service providers based on the quality of their services, including compliance with applicable regulations, recovery efficiency, and environmental performance.
- **Improving workplace ergonomics and maximizing the automation of workstations**.
- **Integrating safety considerations** into the design of workstations, processes, equipment, and projects.
- **Maintaining and developing the skills of our employees** through continuous training.
- **Optimizing our consumption of water, energy, and chemicals.**
- **Monitoring and improving the quality of our emissions and discharges** (noise, water, and air).
- **Reviewing our objectives on an annual basis**

To fully achieve these commitments, I rely on the active involvement and cooperation of all **CHIMIE CIRCUIT** employees.

DREUX, the 25th of July 2026

Thomas MAURELLI
Head Manager