



# Committed to a circular and strategic industry

CHIMIE CIRCUIT, at the heart of Ecological and Technological transitions

## Our guiding principles (in accordance with ISO 26000)

We are committed to :

- Acting with transparency, ethics, and legality
- Respecting fundamental human rights
- Engaging in dialogue with our internal and external stakeholders
- Embedding social responsibility in all our strategic decisions
- Promoting continuous improvement of our CSR practices
- Contributing to the Sustainable Development Goals



*« We operate responsibly and transparently, thus engaging our stakeholders in the pursuit of a sustainable model »*

## Our Commitments regarding the 7 core subjects of ISO 26000

### 1. Organizational Governance:

- Implementing a strategy that integrates sustainability into the company's business model
- Management commitment to steer activities toward strategic recycling in support of transitions




### 2. Human Rights :

- Ensuring decent working conditions, combating all forms of discrimination, and maintaining vigilance over the supply chain

### 3. Labor practices and working conditions :

- Prevention of occupational risks, regular training, and strengthened social dialogue
- Valuing internal skills in circular economy and clean technologies

### 4. Environment

-  Reducing dependency on primary minerals by developing recycling and recovery of industrial waste
-  Limiting the use of hazardous chemical substances
-  Indirectly contributing to biodiversity preservation by minimizing extraction in sensitive areas

### Innovation for cleaner chemistry

- Investing in **innovative and more sustainable extraction technologies**
- Reducing the use of polluting chemicals in industrial processes through alternative methods

### Commitment to the circular economy

- Implementing a **closed-loop approach** to extract and reintroduce strategic materials into national value chains
- Integrating principles of frugality, recyclability, and durability into process design

### Contribution to the Ecological Transition

- Addressing national challenges related to **responsible raw material sourcing**
- Developing and industrializing **sustainable processes to extract strategic metals from waste, reducing environmental impact and strengthening national autonomy**

#### 5. Fair operating practices


- Strict regulatory compliance, responsible purchasing policies, zero tolerance for corruption

#### 6. Consumer issues

- Transparency about our technologies, traceability of extracted resources, safety, and quality of our processes

#### 7. Community involvement and local development

- Active participation in the local economic fabric, partnerships with regional stakeholders, support for the national circular economy

 **Our Purpose** : At CHIMIE CIRCUIT, we see our mission as a crucial response to contemporary environmental, economic, and social challenges.

*« Actively contributing to sustainable development and the circular economy by recycling and valorizing industrial waste through the extraction of secondary raw materials such as strategic metals, essential for technological and ecological transitions.»*